

Plan studiów

ZZ-ZZ-XX-X1-20/21Z

Wydział: Instytut Zarządzania

Kierunek: Zarządzanie zasobami ludzkimi Stopień: 1. stopień (studia licencjackie) Specjalność: Brak

Forma: niestacjonarne Liczba semestrów: 6

Plan na semestr: 2020/21 zimowy

Polska
Rama
Kwalifikacji



| Lp. | Przedmiot | E/Z | Liczba godzin | Punkty ECTS | Semestry | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|-------------------------------------|---|-------------|---------------|-------------|----------|-----|-----|-----|-----|----|-----|----|----|-----|-----|----|-----|----|-----|----|----|----|-----|-----|-----|----|-----|----|-----|----|--|--|--|-----|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| | | | | | 1 | | | | 2 | | | | 3 | | | | 4 | | | | 5 | | | | 6 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | W | C | I | E | W | C | I | E | W | C | I | E | W | C | I | E | W | C | I | E | W | C | I | E | | | | | | | | | | | | | | | | | | | | | | | | | |
| Przedmioty: kierunkowe lub ogólne | | | | | 54 | 54 | 42 | 31 | 63 | 81 | 30 | 30 | 33 | 42 | 104 | 30 | 24 | 0 | 57 | 16 | 27 | 27 | 27 | 16 | 18 | 9 | 42 | 15 | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1. | Doradztwo personalne | Z5 | 18 | 3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2. | Ekonomia | E1 | 36 | 7 | 18 | 18 | | 7 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3. | Elementy prawa | E1 | 18 | 5 | 18 | | | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 4. | Informatyczne systemy kadrowo- płacowe | Z6 | 24 | 4 | | | | | | | | | | | | | | | | | | | | | 24K | 4 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 5. | Język obcy 1* | Z1 Z2 Z3 E4 | 120 | 9 | | | 30J | 2 | | | 30J | 1 | | | 30J | 2 | | | 30J | 3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 6. | Komunikacja interpersonalna i negocjacje | Z1 | 12 | 2 | | | 12K | 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 7. | Kształtowanie środowiska pracy | Z5 | 9 | 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 8. | Kultura organizacji | E5 | 18 | 4 | | | | | | | | | | | | | | | | 9 | 9 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 9. | Marketing personalny | E5 | 18 | 3 | | | | | | | | | | | | | | | | 9 | 9 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 10. | Matematyka w zarządzaniu | E1 | 27 | 7 | 9 | 18 | | 7 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 11. | Metody organizacji i zarządzania | E2 | 21 | 4 | | | | | 9 | 12 | | 4 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 12. | Partycypacja pracownicza | E5 | 18 | 4 | | | | | | | | | | | | | | | | 9 | 9 | | | | | 4 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 13. | Planowanie zasobów ludzkich | Z3 | 9 | 2 | | | | | | | | | | | 9K | 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 14. | Podstawy organizacji i zarządzania | E1 | 27 | 6 | 9 | 18 | | 6 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 15. | Podstawy prawa pracy | E4 | 24 | 4 | | | | | | | | | | | | | 24 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 16. | Podstawy socjologii i psychologii pracy | E3 | 27 | 6 | | | | | | | | | 9 | 18 | 6 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 17. | Praktyka zawodowa | Z4 | 0 | 3 | | | | | | | | | | | | | | | | | 0P | 3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 18. | Rachunkowość i finanse | E2 | 18 | 4 | | | | | 9 | 9 | | 4 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 19. | Rekrutacja i selekcja | Z4 | 9 | 2 | | | | | | | | | | | | | | | | | 9K | 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 20. | Rozwój pracowników | Z4 | 9 | 2 | | | | | | | | | | | | | | | | | 9K | 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 21. | Rynek pracy | E3 | 24 | 4 | | | | | | | | | 12 | 12 | | 4 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 22. | Statystyka w zarządzaniu | E2 | 27 | 5 | | | | | 9 | 18 | | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 23. | Struktury organizacyjne | Z3 | 20 | 3 | | | | | | | | | | | 20K | 3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 24. | System ocen pracowniczych | Z4 | 9 | 2 | | | | | | | | | | | | | | | | | 9K | 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 25. | Techniki pracy umysłowej | Z1 | 12 | 2 | | | | 12K | 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 26. | Technologie informatyczne w zarządzaniu | Z2 | 30 | 5 | | | | | 12 | 18 | | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 27. | Wirtualizacja pracy | Z3 | 9 | 2 | | | | | | | | | | | 9K | 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 28. | Wprowadzenie do zarządzania zasobami ludzkimi | E2 | 24 | 5 | | | | | 12 | 12 | | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 29. | Zachowania organizacyjne | E2 | 24 | 5 | | | | | 12 | 12 | | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 30. | Zarządzanie innowacjami | E6 | 9 | 3 | | | | | | | | | | | | | | | | | | | | 9 | | 3 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 31. | Zarządzanie procesami | Z3 | 18 | 3 | | | | | | | | | | | 18K | 3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 32. | Zarządzanie projektami | Z3 | 18 | 3 | | | | | | | | | | | 18K | 3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 33. | Zarządzanie różnorodnością zatrudnienia | E6 | 18 | 4 | | | | | | | | | | | | | | | | | | | | 9 | 9 | 4 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 34. | Zarządzanie wiedzą | E3 | 24 | 5 | | | | | | | | | 12 | 12 | | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 35. | Zarządzanie wynagrodzeniami | Z6 | 18 | 4 | | | | | | | | | | | | | | | | | | | | | 18K | 4 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Przedmioty: do wyboru | | | | | 270 | 30 | | | | | | | | | | | 90 | | | 10 | 90 | | 10 | 90 | | 10 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 36. | Przedmioty do wyboru (sem IV)* | Z4 Z4 Z4 Z4 | 90 | 10 | | | | | | | | | | | | | 90 | | | 10 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 37. | Przedmioty do wyboru (sem V)* | Z5 Z5 Z5 Z5 | 90 | 10 | | | | | | | | | | | | | | | | | 90 | | 10 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 38. | Przedmioty do wyboru (sem VI)* | Z6 Z6 Z6 Z6 | 90 | 10 | | | | | | | | | | | | | | | | | | | | 90 | | 10 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Przedmioty: seminarium | | | | | 54 | 15 | | | | | | | | | | | | | | | | | | 18 | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 39. | Seminarium dyplomowe* | Z4 Z5 Z6 | 54 | 15 | | | | | | | | | | | | | | | | | | | | 18S | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Razem | | | | | 1070 | 183 | 54 | 54 | 54 | 31 | 63 | 81 | 30 | 30 | 33 | 42 | 104 | 30 | 114 | 0 | 75 | 31 | 117 | 27 | 45 | 31 | 108 | 9 | 60 | 30 | | | | | | | | | | | | | | | | | | | | | | | |
| Razem egzaminów - semestry | | | | | | | | | 4 | | | | | 5 | | | | | 3 | | | | | 2 | | | | | 3 | | | | | 2 | | | | | | | | | | | | | | | | | | | |
| Razem liczba godzin - semestry | | | | | | | | | 162 | | | | | 174 | | | | | 179 | | | | | 189 | | | | | 189 | | | | | 177 | | | | | | | | | | | | | | | | | | | |
| Razem liczba godzin - lata | | | | | | | | | 336 | | | | | 368 | | | | | 368 | | | | | 366 | | | | | 366 | | | | | | | | | | | | | | | | | | | | | | | | |
| Punkty ECTS - semestry | | | | | | | | | 31 | | | | | 30 | | | | | 30 | | | | | 31 | | | | | 31 | | | | | 30 | | | | | | | | | | | | | | | | | | | |
| Razem liczba godzin: Wykłady | | | | | | | | | | | | | | | | | | | | | | | | | | | | | 489 | | | | | | | | | | | | | | | | | | | | | | | | |
| Razem liczba godzin: Ćwiczenia | | | | | | | | | | | | | | | | | | | | | | | | | | | | | 213 | | | | | | | | | | | | | | | | | | | | | | | | |
| Razem liczba godzin: Konwersatorium | | | | | | | | | | | | | | | | | | | | | | | | | | | | | 194 | | | | | | | | | | | | | | | | | | | | | | | | |
| Razem liczba godzin: Seminarium | | | | | | | | | | | | | | | | | | | | | | | | | | | | | 54 | | | | | | | | | | | | | | | | | | | | | | | | |
| Razem liczba godzin: Lektorat | | | | | | | | | | | | | | | | | | | | | | | | | | | | | 120 | | | | | | | | | | | | | | | | | | | | | | | | |

*grupa przedmiotów Język obcy 1: Język angielski, Język niemiecki, Język włoski, Język francuski, Język hiszpański, Język rosyjski
Status Planu Studiów: przez: Jędrzejczyk Marcin, dr hab. (data akceptacji: 15.05.2020)